



A Model For Improving The Management Methodology Of Students Based On Different Management Approaches In Preschool Education.

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Abstract

Performance management means effective management. Ensuring sustainable high performance applies to all management tasks and the connecting process - communication, decision-making and leadership. It is necessary to look at the enterprise from the point of view of a system consisting of interrelated elements. Elements of the organization and the organization problems due to the fact that they are very interconnected with the external environment easily and quickly solved. Like other organizational problems, the problem of increasing productivity in the future requires a comprehensive approach. Productivity is influenced by various factors of both the external environment and the process of system change. Since these factors influence each other, increasing productivity is not constant

(only) path will not exist. Many efforts to improve productivity fail because business leaders are unable to see the results of their efforts. The most common mistake made when evaluating the productivity of one's enterprise is to consider only the indicators of the production volume without paying attention to the quality. The experience of successful enterprises in recent years shows that quality is an important element of the cost package. Higher quality results in lower costs due to increased sales volume, fewer customer returns, and fewer warranty repairs. As a result, the company will have spare funds to spend on expanding its competitiveness. High quality increases the volume of sales, makes it possible to expand the scale of production and increase profits.

The poor quality of the components affects the quality of the entire product

affects. Because businesses are interdependent, the poor quality of one key product will cause productivity losses in most industries. Low productivity in the state apparatus leads to higher taxes, resulting in a reduction of funds that can be spent on increasing economic efficiency. In order to reduce the level of environmental pollution, improve the sanitary conditions of the workplace and protect the health of the workers of the enterprise, enterprises must purchase expensive equipment (for example, smoke detectors), which leads to increased costs. In the future, improving the environment and protecting labor will lead to the distribution of working time and, as a result, increased labor productivity. An important factor affecting labor productivity is the enterprise's knowledge of management. For the enterprise to work efficiently it is necessary to improve the management system. In the conditions of growing competition, management should know why acceptable decisions are not appropriate today.



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The development of management as a scientific science did not consist of a series of steps forward one after the other. In fact, these were several approaches that often overlapped. Objects of management were both technology and people. Hence, success in management theory depended on success in other fields related to management, such as mathematics, engineering, psychology, sociology, and anthropology. Based on the development of these fields of knowledge, management researchers, theorists and practitioners have learned more about the factors that influence the success of organizations. These sciences have helped experts to understand why previous theories have not withstood practical tests and to find new approaches to management. At the same time, the world has become a scene of rapid changes. Increasingly, scientific and technical innovations became more frequent and meaningful, and governments began to express their attitude to business more firmly. These and other factors forced representatives of management thinking to determine more deeply the existence of external relations in relation to the organization. New approaches have been developed for this purpose.

Currently, there are four important approaches that have significantly contributed to the development of management theory and practice:

- 1. Scientific management approach (approach in terms of quantitative methods).
- 2. Administrative approach (approach from the point of view of human relations).
- 3. Systematic approach (approach from the point of view of moral science).
- 4. Situational approach (approach to management as a process).

In terms of distinguishing between different schools of management, the approach actually includes four different views. Management is considered here from four different perspectives. These are schools of scientific management, administrative management, human relations and ethics, and management science or quantitative methods.

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